

CSR POLICY OF ADTECH SYSTEMS LIMITED

1. OBJECTIVE

Main objective of the company is to undertake the social activities that focus in providing positive contribution towards the society as specified in Schedule VII (amended from time to time) and also as per Section 135 of the Companies Act, 2013 and such activities will be carried down in India.

The company is also committed to the Triple bottom goals of the company i.e, Planet, People and Profit and the company's vision is in creating Just and Fair society.

2. VISION

The company's vision is to be responsible corporate and also to demonstrate environmental, transparent and ethical behavioural practices which contributes towards the economical and sustainable development within the company, corporate world and society as a whole.

Corporate social responsibility may also be referred to as "corporate citizenship" and can involve incurring short-term costs that do not provide an immediate financial benefit to the company, but instead promote positive social and environmental change.

3. CSR ACTIVITIES:

The policy will be applicable to all the activities, programmes, and projects which are specified under Schedule VII of Companies Act, 2013 as under:

- A.** Eradicating hunger, poverty & malnutrition, promoting preventive health care & sanitation & making available safe drinking water;
- B.** Promoting education, including special education & employment enhancing vocation skills especially among children, women, elderly & the differently unable & livelihood enhancement projects;
- C.** Promoting gender equality, empowering women, setting up homes & hostels for women & orphans, setting up old age homes, day care centers & such other facilities for senior citizens & measures for reducing inequalities faced by socially & economically backward groups;
- D.** Reducing child mortality and improving maternal health by providing good hospital facilities and low cost medicines;
- E.** Providing with hospital and dispensary facilities with more focus on clean and good sanitation so as to combat human immunodeficiency

virus, acquired immune deficiency syndrome, malaria and other diseases;

- F.** Ensuring environmental sustainability, ecological balance, protection of flora & fauna, animal welfare, agro forestry, conservation of natural resources & maintaining quality of soil, air & water;
- G.** Employment enhancing vocational skills
- H.** Protection of national heritage, art & culture including restoration of buildings & sites of historical importance & works of art; setting up public libraries; promotion & development of traditional arts & handicrafts;
- I.** Measures for the benefit of armed forces veterans, war widows & their dependents;
- J.** Training to promote rural sports, nationally recognized sports, sports & Olympic sports;
- K.** Contribution to the Prime Minister's National Relief Fund or any other fund set up by the Central Government for socio-economic development & relief & welfare of the Scheduled Castes, the Scheduled Tribes, other backward classes, minorities & women;
- L.** Contributions or funds provided to technology incubators located within academic institutions, which are approved by the Central Government;
- M.** Rural development projects;
- N.** Slum area development etc.

4. SCOPE OF ACTIVITIES:

A. EDUCATION:

- i. Awareness Programmes on girl education
- ii. Promotion of Professional Education by way of conducting seminars and other activities
- iii. Adult literacy amongst those belonging to BPL

B. ENVIRONMENT

- i. Building of parks, gardens etc
- ii. Precautionary measure with respect in reducing pollutions.
- iii. Green Belt development
- iv. Precautionary measures taken for animals

C. WATER SUPPLY :

- i. Digging or renovation of wells;
- ii. Instructions with regard to usage of Drinking water
- iii. Promoting rain water harvesting schemes;

D. HEALTH RELATED ACTIVITIES:

- i. Blood donations camps
- ii. Diabetic detection and camps for the same
- iii. Family welfare activities
- iv. Awareness regarding Nutrition and Diet for Children

E. SPORTS AND CULTURES ACTIVITIES:

- i. Promotions for State level teams
- ii. Development of Parks with regard to construction / repairing / extending the infrastructure facilities
- iii. Providing sports materials for Football, Volleyball, Hockey sticks etc. to the young and talented villagers

5. DEFINITIONS:

- A. CSR(Corporate Social Responsibility):-** means and includes the activities specified under Schedule VII of the Companies Act 2013 but not limited to the same.
- B. CSR Policy:-** means this policy or any other policy made in compliance with Section 135 (3) (a) of the Companies Act, 2013.
- C. Net profit:** means the net profit of a company as per its financial statement prepared in accordance with the applicable provisions of the Act, but shall not include the following, namely :-
 - i. Any profit arising from any overseas branch or branches of the company' whether operated as a separate company or otherwise;
 - ii. Any dividend received from other companies in India, which are covered under and complying with the provisions of section 135 of the Act;
 - iii. Provided that net profit in respect of a financial year for which the relevant financial.

6. CSR COMMITTEE

A. Constitution:-

Pursuant to the provisions of Section 135 of the Act, the Board of Directors shall constitute the Corporate Social Responsibility (CSR) Committee. The Members of CSR shall be appointed by the Board of Directors of the Company which must consist of three or more Directors, out of which one shall be an Independent Director.

B. Powers of the Committee:

- i. To formulate and recommend to the Board of the company CSR policy.
- ii. Recommend CSR activities as stated under Schedule VII of the Companies Act 2013.
- iii. Recommend the Budget for CSR activities from time to time.
- iv. Monitor the implementation of CSR Policy from time to time.

- v. Submit the Reports to the Board in respect of the CSR activities undertaken by the Company

C. Meetings:

The CSR Committee shall meet atleast once in very half year and can be through video conferencing as specified under Companies Act 2013.

Minutes of the CSR committee shall be place before the subsequent Board meeting for noting.

7. CSR BUDGET / EXPENDITURE:

A. EXPENDITURE FOR CSR:

The CSR expenditure shall include all expenditure including contribution to corpus or on projects or programs relating to CSR activities approved by the Board of Directors on the recommendation of its CSR Committee but does not include any expenditure on an item not in conformity or not in line with activities stated under Schedule VII of the Act.

B. Amount to be Spend:

Minimum amount to be spent for CSR activities hall be 2% of average net profit of the company made during the 3 immediately preceding financial years.

C. Failure in Spending the amount:

In case the Company fails to spend the above targeted amount in that particular financial year, the Board shall include the reasons for not spending the same in Board's report.

D. Surplus(if any):

If any surplus arising out of the CSR initiatives shall not form part of the business profits of the Company.